



# **OWNING YOUR CAREER: NO ONE WILL HAND IT TO YOU**

Strategies for proactive professional growth and success



# **THE TRUTH ABOUT CAREER OWNERSHIP**



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## TRUTH # 1

Waiting is not a strategy.

Careers are self-driven; waiting passively won't create success or growth.

Others recognizing your talents and potential is yours to own.

Hard work alone doesn't ensure recognition and career progress.



## TRUTH # 2

There is a cost of passivity in career growth.

Time & Talent

SME vs Business leader

Your career goal vs others career goal for You



## TRUTH # 3

Concepts such as Emotional Tax & Imposter Syndrome are Reality

Know Yourself - Know the Culture



## TRUTH # 4

YOU are responsible and accountable for your professional journey and decisions and success.



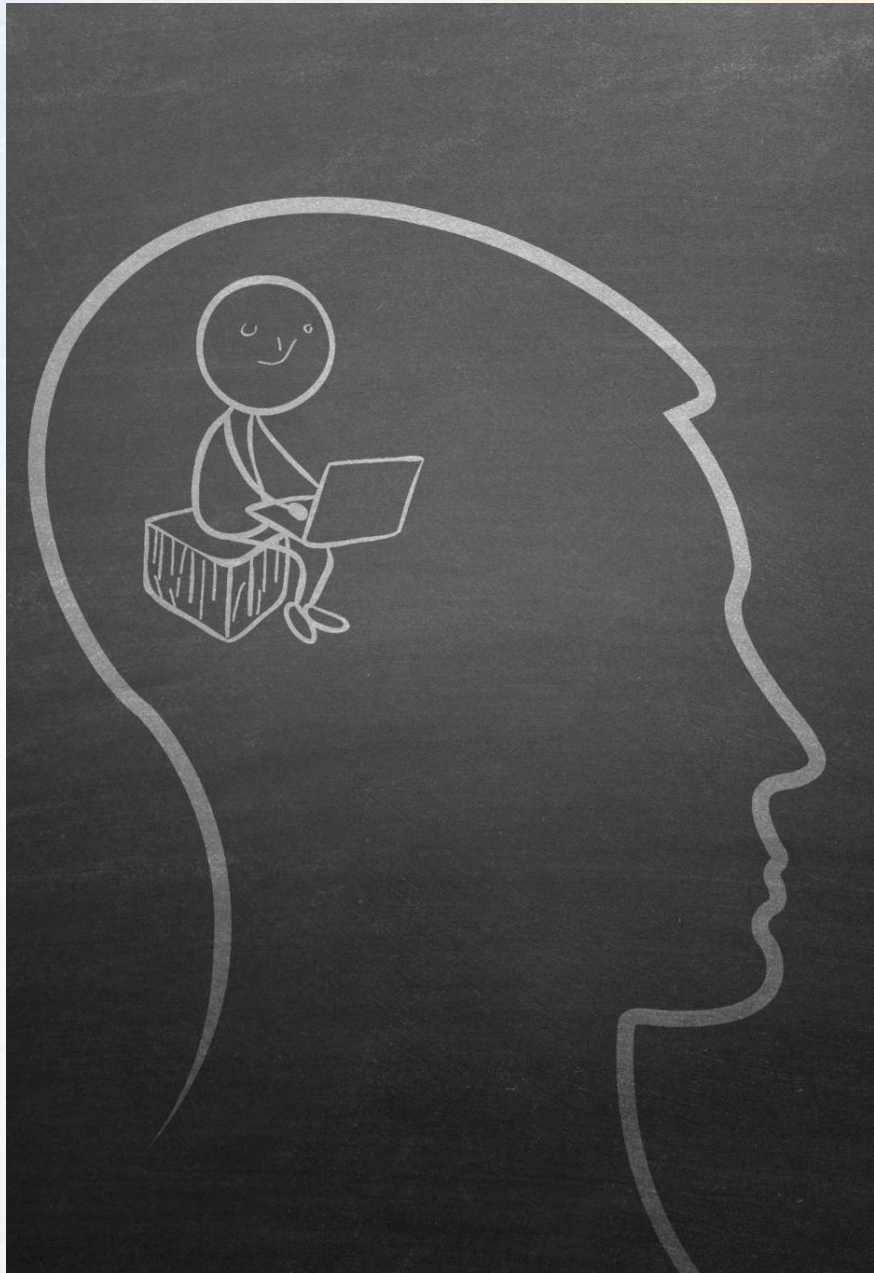


# **5 STRATEGIES TO OWNING YOUR CAREER**



# **STRATEGY # 1**

**KNOW AND INVEST  
IN YOURSELF**



# SELF-REFLECTION AND CONTINUOUS LEARNING

## **Know Yourself – Regular Self-Reflection**

Consistently evaluate your strengths, what you want from your career and identify gaps to focus your skill-building efforts effectively.

## **Invest in Learning**

Enhance your skills through online courses, certifications, and mentorship to stay relevant and competitive.

## **Feedback and Growth**

Actively seek feedback and implement changes to foster continuous personal and professional development.



# **STRATEGY # 2**

## **IDENTIFYING NEW OPPORTUNITIES**

# STAYING CURIOUS AND NETWORKING FOR CAREER GROWTH

## **Stay Curious**

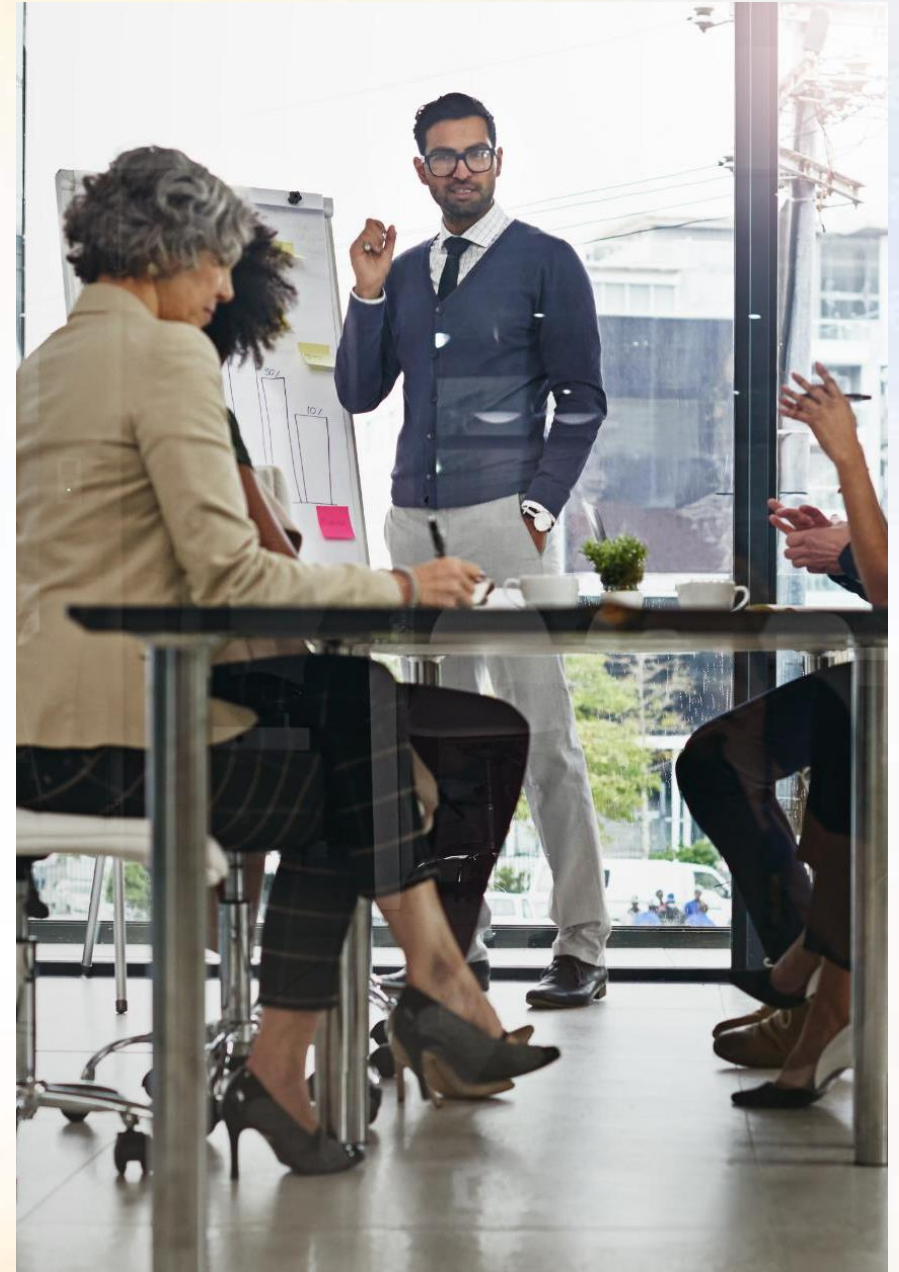
Being curious and aware of trends in your industry helps identify emerging opportunities for career advancement.

## **Intentional Networking**

Building purposeful connections can lead to unexpected opportunities and collaborations in your career journey.

## **Cross-Functional Projects**

Engaging in projects beyond your role broadens skills and visibility within your organization.





# **STRATEGY # 3**

## **NAVIGATING SETBACKS WITH RESILIENCE**



# LEARNING FROM SETBACKS AND REFRAMING FAILURE

## **Navigating Setbacks**

Use setbacks as learning opportunities to strengthen your approach and develop resilience.

## **Reframing Failure**

View failure as valuable feedback that fuels personal and professional growth.

## **Practicing Resilience**

Adapt, persist, and keep moving forward despite difficulties to build resilience over time.



# **STRATEGY # 4**

**TAKING BOLD,  
CONSISTENT ACTION**

# SETTING AMBITIOUS GOALS AND EMBRACING RISKS

## **Set Challenging Goals**

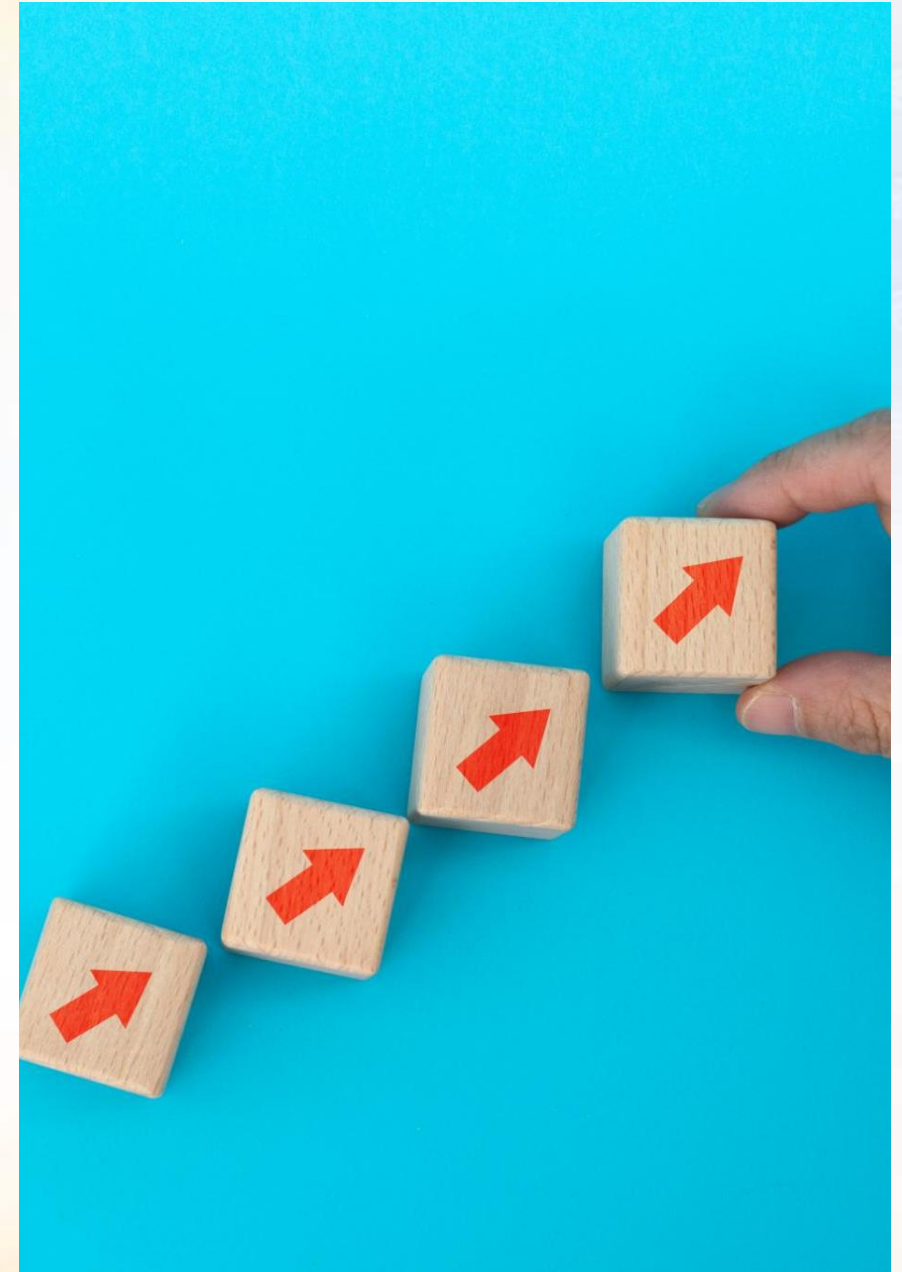
Establish clear and ambitious career goals to drive purposeful growth and achievement.

## **Embrace Strategic Risks**

Take calculated risks outside comfort zones to unlock personal and professional growth opportunities.

## **Develop Routines for Progress**

Implement consistent habits like weekly check-ins and accountability partnerships to maintain steady progress.





# **STRATEGY # 5**

## **ACCELERATING LEADERSHIP DEVELOPMENT**



# STEPPING INTO LEADERSHIP AND INSPIRING OTHERS

## **Accelerate Leadership Growth**

Focus on developing leadership skills quickly to prepare for greater responsibilities and impact.

## **Embrace Leadership Roles**

Take on both formal and informal leadership roles to gain experience and influence.

## **Lead and Mentor Others**

Lead projects, mentor colleagues, and volunteer to increase your visibility and impact.

## **Model Ownership and Inspire**

Demonstrate ownership through your actions to motivate and inspire those around you.

# **DISCUSSION QUESTIONS**

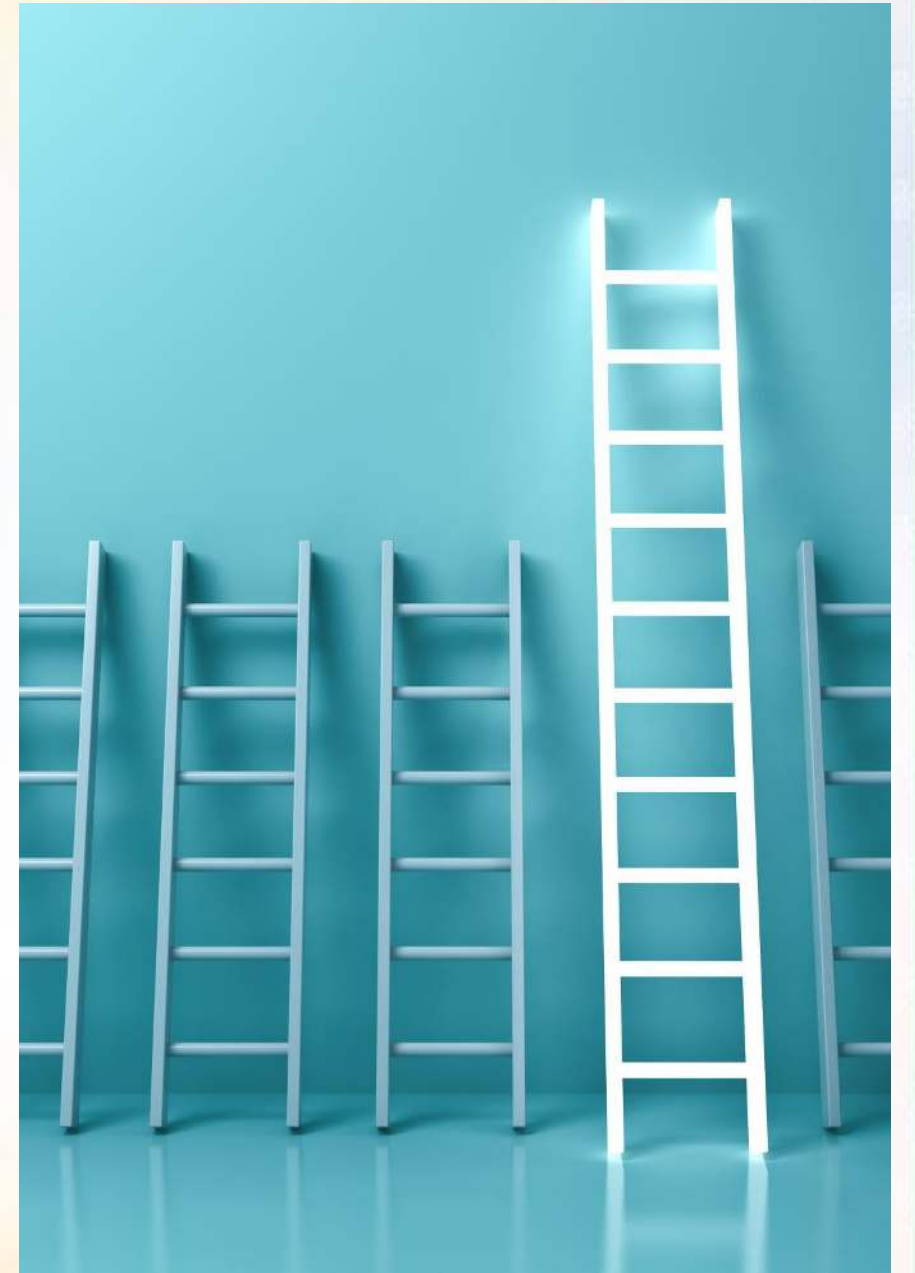


# **ROUND 1: MOVING FROM PASSIVE ACTIONS TO ACTIVE GROWTH MINDSETS**

What is one area of your career that you've been managing passively, and what steps can you take to shift toward active ownership?

OR

How can you identify new opportunities within your organization or industry that align with your growth goals? Who might you connect with to learn more or advocate for you?





## **ROUND 2: DISCOVERING OPPORTUNITIES AND BUILDING SKILLS**

What skills do you need to build or strengthen to reach the next stage in your career? What resources or support will help you succeed?

OR

Describe a recent career setback. How could you reframe it as a learning opportunity? What actions will you take to move forward with resilience?

# ROUND 3: RESILIENCE AND ACCOUNTABILITY IN CAREER GROWTH

What bold and consistent actions can you commit to over the next month to accelerate your leadership journey?

OR

Who can be an accountability partner or mentor as you implement your action plan, and how will you engage them?

OR

What relationships to you need to build to create career advocates?



# CALL TO ACTION

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## **Career Ownership**

Taking charge of your career requires purposeful decisions and proactive actions for meaningful growth.

## **Resilience in Challenges**

Resilience helps you overcome obstacles and stay focused on long-term professional goals.

## **Bold Actions**

Bold and deliberate actions enable you to create lasting impact and open new opportunities.

**THANK YOU**

